

## **Careers Fair 2018 Keynote Speaker**

## James Hutcheson Aldi UK Managing Director Finance & Administration

Mr Hutcheson works for the UK's fastest growing and fifth largest supermarket with over 750 stores and over 30,000 employees. Aldi has more than doubled its market share since 2010. Its strategy of offering award-winning products, low operating costs and low prices is attracting thousands of new customers year on year. In 2018 Aldi will open 70 new stores and by 2022 plans to operate over 1,000 stores.

He was born in London in 1973 and studied Business Administration at the University of Bath. He joined Aldi as an Area Manager in 2000, after previously working for Coopers & Lybrand and BMW.

Mr Hutcheson was promoted to Store Operations Director for the Scottish region of the UK in 2004 and then to Managing Director of the North West region in 2012. He was promoted to his current role Managing Director Finance & Administration – UK & Ireland in January 2015.

Aldi values its people; it is the UK's highest paying supermarket. Store Assistants receive pay significantly higher than the Government's National Living Wage and Aldi's investment in people was recognised at the Grocer Gold Awards, where they were crowned 'Employer of the Year' 2017.

Aldi is also recognised as a top graduate employer; they pay well to attract good candidates for a wide range of roles. They look for committed and resourceful young people and for the ability to thrive in a fast paced environment. Last year Mr Hutcheson talked to Sixth Form students about preparing applications for university and future employers and showcased successful Aldi graduates who went from their graduate programme to director level in just six years. He is more than a bit of an expert in this area having previously headed up Aldi's Graduate Recruitment Programme.

Mr Hutcheson has two children here at Princethorpe College.

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